



DXN

Conflict of Interest

Maintaining the highest level of ethical conduct plays an integral part in protecting the integrity of DXN Holdings Bhd. and its subsidiaries ("DXN Group" or "the Group"). A conflict of interest occurs where an employee's private interest interferes with the interest of DXN Group. As a public listed entity, DXN Group has an obligation to maintain its stakeholders trust by being open and honest about situations that may give rise to such conflict.

DXN Group's Conflict of Interest Policy, provides guidelines about business and personal relationships between DXN Group's employees and our competitors, suppliers, customers and other business entities. DXN Group policy requires that we avoid situations that may improperly influence or even appear to influence the business decisions and transactions that we make on behalf of DXN Group. In addition, we must avoid any outside activities that conflict or even appears to conflict with our primary employment obligations to DXN Group.

DXN Group employees who may have a potential or actual conflict of interest are required to review their own personal situations and disclose any such relationships or activities. A conflict of interest disclosure by employees will enable DXN Group to take proper measures to mitigate any risk.

When in doubt please consult your superior or Compliance Unit.

Datuk Lim Siow Jin,
Executive Chairman of DXN Group
1 November 2024